



TRU Talent Solutions for Legal AI & AI Gov

Corporations, law firms, and software and service providers can rely on TRU Staffing Partners for job market intelligence and staffing services at the intersection of artificial intelligence/generative AI and legal. TRU has cultivated a deep roster of legal AI and AI governance professionals and continues to broaden the scope of professionals we represent who are focused on this unique intersection. Below you will find a sampling of the types of positions TRU can fill with qualified job seekers.

- **AI Counsel:** Lawyers specializing in AI expertise, including but not limited to: legal AI & AI governance, AI ethics and compliance, AI for IP including data usage negotiation, AI for privacy, litigation related to AI, and more.
- **Legal AI & AI Governance, Compliance, and Ethics Managers, Directors, and Specialists:** For legal professionals with or without a J.D.; including Directors of AI and Data Governance, AI Compliance and Risk Managers, AI Ethics and Governance Program Managers, Data Governance Architects, AI Program/Data Management Specialists, and more.
- **Executive Leadership:** Chief Artificial Intelligence Officers, Chief Data, Analytics, and AI Officers (CDAIO), Chief Privacy Officers (CPO), VPs of Artificial Intelligence, VPs of Data & Analytics, Chief Legal AI Officers, Chief AI Scientists and Architects, and more.
- **AI Consultants:** For law firms looking to utilize AI for operational efficiency and performance resilience; for law firms looking to explore new billing, pricing, and fee arrangement models by integrating AI into their revenue generating or cost reduction services; and/or for in-house counsel looking for similar intelligence on what outside counsel is capable of related to using AI.

TRU By the Numbers

5000+

Placements since 2010

100+

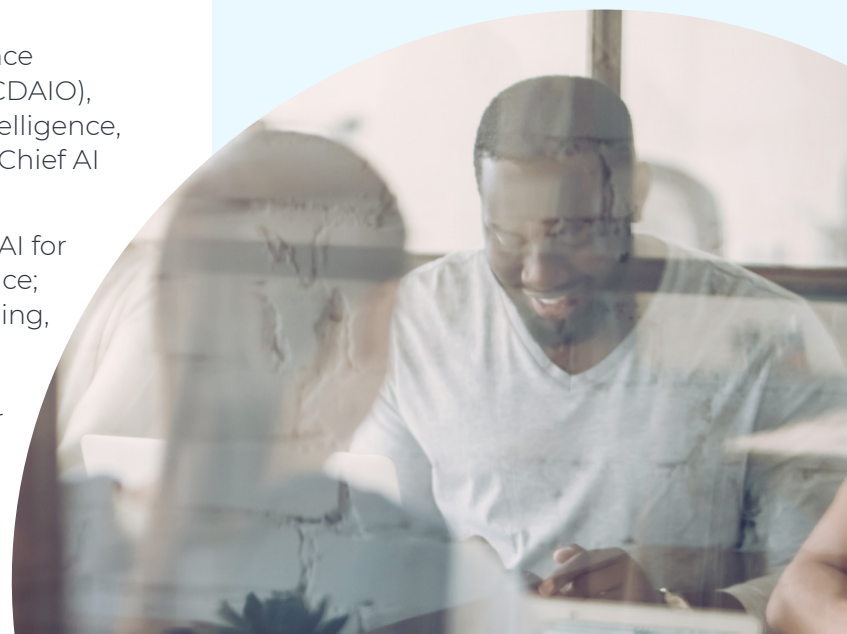
Customers using contractors from TRU

41+

Combined years of recruitment experience

88

Countries TRU represents talent in



Why Work With TRU?

TRU is trusted: Having provided service for more than 300 of the Fortune 1000 and more than 75% of the Am Law 200, TRU is trusted by security, privacy, litigation support, and legal operations divisions for companies and law firms throughout the world. TRU represents talent in more than 88 countries and has successfully placed more than 5000 professionals since 2010.

TRU market intelligence to guide your search efforts: Just as we are committed to providing job market intelligence on metrics like speed of hire, compensation bands, offer acceptance likelihood, remote vs. hybrid, contract vs. full-time, and much more for the privacy, cybersecurity, and eDiscovery communities, TRU is committed to providing market intelligence for hiring managers responsible for hiring AI staff. This intelligence is critical in setting expectations for running the most effective and efficient search for top talent in legal AI.

TRU job seekers have been tasked with AI: For the last two years, privacy, cybersecurity, and eDiscovery professionals have been given the responsibility of developing strategies, exploring technologies, and beginning to set patterns for utilization related to artificial intelligence.

Hiring Modalities

Our focus is solving business staffing challenges in legal AI and AI governance for a variety of industries. Our streamlined hiring process and ongoing support will help you find and retain the right talent to fit your needs, allowing you to focus on managing your business and meeting evolving legal AI and AI governance requirements.



Contract Staffing

On-demand support when and where you need it

Hire skilled legal AI and AI governance, generative AI, and AI attorneys on a temporary or contract-to-hire basis for short- or long-term assignments, with flexible options for remote, hybrid, or on-site work.

TRU's specialized contractors are ready to step in when workloads spike, unexpected projects arise, or employees are out.



Contingency Search

Top-quality, mid-market candidates quickly and in quantity

Choosing your newest team member is a huge decision. Adding full-time employees from early- to mid-career can be fast and easy with TRU — TRU's average time to fill is between 30-45 days for mid-market AI, genAI, and AI lawyers.

We're proud of our 4:1 referral:hire ratio — meaning most clients need only four resumes, interview three, call back two, and hire one.



Executive Search

Elevated & fully dedicated search services

Identifying top talent in AI is easy. Persuading top talent to join your organization is hard. TRU's greatest value is having deep relationships with key stakeholders in legal AI whose careers we've been managing for more than a decade.

Our ability to persuade and entice elite experts in this vertical to consider opportunities elsewhere is one of our greatest values when retained for executive search.

Want to Partner with Us?

Speak to our Senior Vice President of Business Development and Account Management Rachael Maher, so she can understand your needs and get TRU onboarded as a strategic staffing partner with your organization.